

**EADI Working Group on Labour, Employment and Development.
Working Group meeting at the EADI General Conference
Berlin, 16.-17. September 1993**

Session 1:

Institutional change and the inclusion and exclusion of labour in development.

(a) Institutional frameworks, labour use and economic outcomes.

This part of the session dealt with the analysis, at micro or meso level, of specific institutional frameworks for labour use, or clusters of institutions: examining their evolution over time, comparisons across countries, their effects on production and productivity.

Organiser: Laurids Lauridsen, International Development Studies, Roskilde University Centre, Denmark.

Papers presented:

Arne Wangel, School of Social Science, Universiti Sains Malaysia, Penang and Daniel Fleming, International Development Studies, Roskilde University: "Nordic multinationals and inter-cultural management-labour relations in Malaysia".

Arjan de Haan, Centre of South Asian Studies, SOAS, London: "Labour recruitment in an Indian industry - Historical roots of a labour surplus".

Patrick van Durme, World Solidarity, WSM, Brussels: "A transactions cost perspective with reference to industrial employment relations of women workers in Bangladesh".

Arjan de Haan, Centre of South Asian Studies, SOAS, London and Ben Rogaly, St. Antony's College, Oxford: "Eastward Ho! Leap-frogging and seasonal migration in Eastern India".

(b) Economic reform and institutional transformation.

This part of the session covered the effects of economic reform and transformation in Central and Eastern Europe and China on the inclusion or exclusion of particular groups, either through existing labour institutions, or through the ways in which they modify such institutions.

Organiser: Klara Foti, Institute for World Economics of the Hungarian Academy of Sciences, Budapest.

Papers presented:

Flemming Christiansen, University of Manchester, and Klara Foti, Institute for World Economics, Budapest: "Transitions from the public to the private: Different strategies for the labour market in the transforming Chinese and Hungarian economies".

Michal Federowicz, Institute of Philosophy and Sociology of the Polish Academy of Sciences, Warsaw: "Employment and changes in the ownership of state enterprises in Poland".

Jutta Hebel, University of Göttingen, Germany: "Institutional change in an enterprise-based society and its impact on labour. The case of the People's Republic of China".

Wanda Karpinska-Mizielinska and Tadeusz Smuga, Institute of Development and Strategic Studies, Warsaw: "Labour market in the process of system transformation. The Polish case".

Tomás Sirovátka, Faculty of Economy and Administration, Masaryk University, Brno, Czech Republic: "Personal adaptation strategies in conditions of change".

Nina Vishnevskaya, Senior researcher, Institute of World Economy and International Relations, Russian Academy of Sciences: "Labour market policy in Russia".

Tomás Sirovátka and Ivo Reznicek, Masaryk University, Brno, Czech Republic: "Long-term unemployment in a semi-rural county".

Session 2:

Open session on labour employment and development

This session allowed for the presentation of other papers on the general theme of labour, employment and economic development. At the end of the session there was a general discussion on the future of the working group.

Organiser: Gerry Rodgers, International Institute for Labour Studies, Geneva.

Papers presented:

Pandya, Kiran, School of Social Sciences, University of Sussex: "Employment elasticity for agricultural sector in India".

Sonia Bhalotra, Wolfson College, Oxford: "Differentials in urban unemployment rates across Indian States".

Papa N. Diouf, Institut d'Etudes du Développement, Geneva: "La question de l'emploi: Crise de l'économie ou crise de la société?"

Ben Rogaly, St. Antony's College, Oxford: "Towards a framework for explaining diversity in rural labour arrangements in India".

Papers contributed but not presented:

Surjit Singh, Institute of Development Studies, University of Sussex: "Non-agricultural employment in rural India: Some lessons for future growth".

Tulus Tambunan, Faculty of Economics, Christian University of Indonesia and Erasmus University, Rotterdam: "Employment growth in rural industries: supply or demand determined?"

Mecharla Prasada Rao, University of Sussex: "Rural labour absorption in non-farm activities: A case study of Andhra Pradesh (India)".